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Person Specification

Primary Teacher

St Francis Xavier Catholic Primary School – Person Specification

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| **Post title:** | Class Teacher |
| **School:** | St Francis Xavier Catholic Primary School |
| **Salary and grade:** | Main Pay Scale |
| **Responsible to:** | The Principal and the Local Governing Body |

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| **Category** | **Essential** | **Desirable** |
| 1. Education and Training | * Qualified Teacher Status. * Degree or Equivalent. | * Catholic Certificate in Religious Studies. |
| 2. Experience | * Evidence of being an excellent classroom practitioner. * Proven record of achieving high quality teaching, increasing different groups of pupils’ rates of progress and improving results | * Experience of working in a Catholic School. * Experience of leading or   assisting with after school activities in a primary school. |
| 3. Faith Commitment | * Practising Catholic **or** demonstrates an understanding and commitment to the ethos and distinctive nature of a Catholic school * Commitment to participate in the faith life of the community |  |
| 4. Knowledge and Understanding | The class teacher should have a working knowledge and understanding of:   * Current practices and strategic developments in primary education. * A working knowledge of the requirements of the New National Curriculum. * Strategies to promote effective Learning and Teaching. * Understand AFL and use assessment and record keeping as a means of planning for differentiated Teaching and Learning. * Commitment to providing a rich curriculum experience for the children. * The statutory requirements of legislation concerning Child Protection/Safeguarding requirements and the Teacher Standards. | * A working knowledge and understanding of the Learning and Growing as People of God Diocesan Religious Education Strategy. |
| 5. Skills and Abilities | The class teacher will:   * Have high expectations of attainment and behaviour. * Understanding of strategies to improve behaviour * Be an excellent communicator with good organisational and interpersonal skills and the ability to work as part of a team. * Be confident in the use of ICT to support learning. |  |
| 6. Personal Attributes | The successful candidate will be   * Willing to share ideas, energy and initiative. * Ability to exercise good judgment and make effective decisions * Enthusiastic and excited about teaching children. * Committed to school improvement and raising pupil achievement. * Committed to an inclusive education. * A team player, keen to engage in all aspects of the life of our school. * Committed to working with parents and the wider community. |  |