

Person Specification

Primary Teacher

St Francis Xavier Catholic Primary School – Person Specification

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| **Post title:** | Class Teacher |
| **School:** | St Francis Xavier Catholic Primary School |
| **Salary and grade:** | Main Pay Scale |
| **Responsible to:** | The Principal and the Local Governing Body |

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| **Category** | **Essential** | **Desirable** |
| 1. Education and Training | * Qualified Teacher Status.
* Degree or Equivalent.
 | * Catholic Certificate in Religious Studies.
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| 2. Experience | * Evidence of being an excellent classroom practitioner.
* Proven record of achieving high quality teaching, increasing different groups of pupils’ rates of progress and improving results
 | * Experience of working in a Catholic School.
* Experience of leading or

assisting with after school activities in a primary school. |
| 3. Faith Commitment | * Practising Catholic **or** demonstrates an understanding and commitment to the ethos and distinctive nature of a Catholic school
* Commitment to participate in the faith life of the community
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| 4. Knowledge and Understanding | The class teacher should have a working knowledge and understanding of:* Current practices and strategic developments in primary education.
* A working knowledge of the requirements of the New National Curriculum.
* Strategies to promote effective Learning and Teaching.
* Understand AFL and use assessment and record keeping as a means of planning for differentiated Teaching and Learning.
* Commitment to providing a rich curriculum experience for the children.
* The statutory requirements of legislation concerning Child Protection/Safeguarding requirements and the Teacher Standards.
 | * A working knowledge and understanding of the Learning and Growing as People of God Diocesan Religious Education Strategy.
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| 5. Skills and Abilities | The class teacher will:* Have high expectations of attainment and behaviour.
* Understanding of strategies to improve behaviour
* Be an excellent communicator with good organisational and interpersonal skills and the ability to work as part of a team.
* Be confident in the use of ICT to support learning.
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| 6. Personal Attributes | The successful candidate will be* Willing to share ideas, energy and initiative.
* Ability to exercise good judgment and make effective decisions
* Enthusiastic and excited about teaching children.
* Committed to school improvement and raising pupil achievement.
* Committed to an inclusive education.
* A team player, keen to engage in all aspects of the life of our school.
* Committed to working with parents and the wider community.
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